



Certificate

National Academy for Planning & Development (NAPD)

Ministry of Public Administration

Government of the People's Republic of Bangladesh

Serial No.: 241058-35271

This is to certify that

Mr/Ms.

Stephanie Madia Thomas

has successfully completed the training on

Innovation & Change Management

held from 10 November to 14 November, 2024

[Signature]

Course Director

Kazi Muhammad Saluzzaman
System Analyst

[Signature]

Director General

Mukesh Kumar Saha
Secretary to the Director General